



INSTITUTE OF
TECHNOLOGY
DEVELOPMENT
OF CANADA

ITD Canada values the following principles of trust, confidentiality, respect, fairness, equality, dignity, diversity, security, and safety in order to offer the highest quality education, learning experience and student life in this academic community.

These principles encompass all student activities under the banner of ITD Canada on and off campuses. All participants entering this moral and social contract will commit to the following principles:

Students have the right to:

- A safe, secure, and accessible College environment, suitable and reasonable for learning, study, and wellness
- A positive environment conducive to learning characterized by equality and mutual respect that remains free from personal bias, and unlawful harassment and discrimination.
- Timely, objective, fair and reasonable academic evaluation methods that are reflective of academic, occupational and industry standards and competencies.
- Timely notification of all academic and administrative decisions that affect ITD Canada community life (in writing and including supporting rationale where required by ITD Canada's policies and procedure)
- Timely and appropriate services and supports to foster a positive and meaningful educational experience
- Seek clarification of, or recourse on, all decisions under ITD Canada's policies that affect them without fear of reprisal
- The protection of privacy and confidentiality of personal information, subject to limits in accordance with the law

Students have the responsibilities to:

- Abide by all applicable federal, provincial, and municipal law
- Treat members of ITD Canada community with respect
- Follow all reasonable direction provided by the ITD Canada's management, staff, and instructors.
- Be engaged in the pursuit of learning within an ordered academic environment
- Adhere to the Student Code of Conduct and other relevant ITD Canada practices, policies, and procedures
- Be honest and truthful and not make any false, misleading, or inflammatory statements or allegations
- Report any wrongdoing or unlawful activities to ITD Canada officials
- Ensure all ITD Canada visitor(s) are informed of the expectations outlined in the Code of Conduct
- Adhere to the "fair information principles" and abide by ITD Canada policies respecting the privacy of others and the confidentiality of personal information



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ITD Canada has the responsibilities to:

- Abide by all applicable federal, provincial, and municipal law
- Act in the best interest of students following the principles of 1) act in good faith, 2) be reasonable, 3) adhere to set standards and 4) place appropriate weight on information gathered against set criteria
- Provide an environment conducive to learning that is safe, secure and accessible, suitable and reasonable for learning, study and wellness
- Provide students timely and relevant advice and guidance
- Publish accessible and relevant information (e.g. program and course content and academic progression criteria)
- Ensure no changes to practices, policies or procedures will apply retroactively to the detriment of the student
- Adhere to the “fair information principles” and collect, use, and disclose personal information in accordance with the law, including the *Freedom of Information and Protection of Privacy Act*
- Protect the security of students while maintaining the physical facilities to government, educational and appropriate industry standards